



Barbados Workers' Union Co-operative Credit Union Ltd.

Cnr. Fairchild & Nelson Streets,
Bridgetown BB11000, Barbados, W. I.

(Registered 8th. July, 1983)

P.O. Box 981
Bridgetown

President: Novaline Brewster

Secretary: Ashton Turney

5 August 2008

Dear Member

RE: INTRODUCING MEMBERS' PERMANENT SHARES

Your Credit Union has introduced a new class of shares effective April 1st 2008. Here's what you need to know.

On April 1st, 2008, your Credit Union introduced a new class of shares for members

1. "Permanent Shares" are the shares or "equity" that our members will invest permanently in the Credit Union.
2. "Permanent Shares" are necessary for us to comply with recent changes to the laws of Barbados and to the Credit Union's By-laws.
3. Every member will be required to hold \$100 in Permanent Shares to his/her account
4. These "Permanent Shares" cannot be withdrawn (except when you cease membership); they become part of the permanent financial capital of the Credit Union and represent your ownership in it.
5. In the future, you will continue to be eligible for an annual dividend on your "Permanent Shares".

These changes will happen automatically on December 30th, 2008 – but you MUST have at least \$100 on your Shares account

1. If you already have a balance of \$100 or more on your Shares account, these changes will be made automatically for you on December 30th, 2008 – you will not have to do anything to start receiving these benefits.
2. If you do not presently have at least \$100 on your Shares, you have up to December 30th, 2008, to deposit to your Permanent Shares account or risk losing your Credit Union membership!
3. These changes will NOT affect any loans, payroll deduction or other savings that you may have.

"We Take Care of Your Financial and Developmental Needs!"

Telephone: (246) 436-5691 Fax: (246) 430-9229

E-mail: info@bwuccu.com Website: www.bwuccu.com

Introducing Members' Permanent Shares

How do I benefit from all this?

- Your **"Permanent Shares"** are your ownership stake in the Credit Union.
- By empowering our members to hold **"Permanent Shares"**, we protect the Credit Union's share capital from being reduced by on-demand withdrawals. This will help to increase the **financial stability** and strength of the Credit Union.

QUESTIONS AND ANSWERS

Are "Permanent Shares" compulsory?

Yes, this is now a requirement of Barbados' legislation and our By-laws.

How many "Permanent Shares" must I own?

Anyone person wishing to hold membership in the Credit Union must have \$100 in **"Permanent Shares"** or 20 shares at \$5.00 per share value.

How will my "Permanent Shares" be created?

If you already have a balance of \$100 or more in your Shares account, on December 30th, 2008 we will automatically transfer \$100 from your Shares account into a new **"Permanent Shares"** account in your name. You will not need to take any action. **THIS WILL BE A ONE-TIME TRANSACTION.**

Your account number will not change. Your **"Permanent Shares"** will be attached to your existing account, but shown as a separate record with a Share ID number S1.

What happens if I don't have at least \$100 on my Shares Account now?

You must either transfer funds or make deposits to your Shares Account before December 30th, 2008 to bring its balance up to at least \$100. If you do not do this, then your mandatory **"Permanent Shares"** account cannot be created for you and you will be in danger of becoming disqualified for membership!

What happens if I don't hold \$100 in "Permanent Shares" by December 30th, 2008?

If you do not have \$100 in your **"Permanent Shares"** account by December 30th, 2008, **you will lose your Credit Union membership privileges.** We will not be able to accept deposits from you and you will not be able to obtain loans or receive interest payments or dividends.

We encourage you to make sure you have the qualifying shares by the deadline. The Credit Union will be embarking on a project to get you to invest the \$100.00 in qualifying shares.

Introducing Members' Permanent Shares

Does this change apply to Junimembers' Club accounts also?

Yes. If a Junimember already has a balance of \$50.00 or more in your Savings account, on December 30th, 2008 we will automatically transfer \$50 from his/her Savings account into a new "Permanent Shares" account in his/her name. You will not need to take any action. THIS WILL BE A ONE-TIME TRANSACTION.

Junimembers' Club accounts may continue to be opened—for children under age 16—with an initial deposit of \$60.00.

How will "Permanent Shares" affect my loans and my other savings?

These changes will NOT affect any loans, payroll deduction, fixed deposits or any other Credit Union savings that you may have.

Can I withdraw my "Permanent Shares"?

No. Your "Permanent Shares" are an investment in the Credit Union. You cannot withdraw your investment without terminating your membership in the Credit Union. However, your "Permanent Shares" will be returned to you if you close your Credit Union account.

What will happen to my other Shares?

Beginning December 30th, 2008, the rest of your Shares will be treated as a **Deposit Account**. You will no longer receive an annual dividend on this Deposit Account. **However interest will be paid as determined by the Board of Directors and on the performance of the Credit Union.**

Will I receive a dividend on my "Permanent Shares" in the future?

Yes. This is the return on your investment in the Credit Union. Of course, payment of dividends will depend on the surplus that the Credit Union makes each year. The first dividend on "Permanent Shares" will be considered for the financial year ending March 31st, 2009.

Introducing Members' Permanent Shares

Choose the Smart Way!

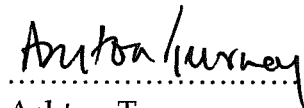
How can I check the share balance on my account right now?

You can check your account balance by any of the following means:

1. On the Internet using our Smart Net Online Banking service* at www.bwuuccu.com.
2. By calling our Smart Voice audio response service at **(246) 429-5220**.
3. By calling our Customer Service at telephone numbers: **Bridgetown (246) 431-5691** or **Speightstown (246) 422-3085**.
4. By requesting your balance in person from a teller at any of our branches.

*this service requires prior registration

Yours co-operatively



Ashton Turney
Secretary